



## Pentair Announces Leadership Transition for Pentair Pool

April 28, 2026

LONDON--(BUSINESS WIRE)--Apr. 28, 2026-- Pentair plc (NYSE: PNR), a leader in helping the world sustainably move, improve, and enjoy water life's most essential resource, today announced that Jerome Pedretti, Executive Vice President and Chief Executive Officer of Pentair Pool, will depart the Company effective July 1, 2026. Pedretti concludes a distinguished career with Pentair spanning more than 20 years.

In connection with Pedretti's departure, Pentair is eliminating the Chief Executive Officer of Pentair Pool role. De'Mon Wiggins, current EVP and President, Pentair Flow and Pentair Water Solutions, will assume responsibility for the Pool segment as EVP and President, Pentair Flow, Water Solutions and Pool, effective April 28, 2026. Pedretti will remain with Pentair through his departure date to support an orderly transition.

"Over more than two decades with Pentair, Jerome has made a significant and lasting impact on our Pool and Flow businesses through his leadership, deep expertise, and unwavering commitment to our customers and our culture," said John Stauch, Pentair President and Chief Executive Officer. "We are truly grateful for Jerome's many contributions and for his thoughtful partnership in supporting a smooth transition. With De'Mon's strong track record of execution and strategic leadership, I am confident in the continued momentum of our Pool business and excited about the opportunities ahead."

### CAUTION CONCERNING FORWARD-LOOKING STATEMENTS

This release contains statements that we believe to be "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. All statements, other than statements of historical fact, are forward-looking statements. Without limitation, any statements preceded or followed by or that include the words "targets," "plans," "believes," "expects," "intends," "will," "likely," "may," "anticipates," "estimates," "projects," "should," "would," "could," "positioned," "strategy," or "future" or words, phrases, or terms of similar substance or the negative thereof are forward-looking statements. These forward-looking statements are not guarantees of future performance and are subject to risks, uncertainties, assumptions and other factors, some of which are beyond our control, which could cause actual results to differ materially from those expressed or implied by such forward-looking statements. These factors include the overall global economic and business conditions impacting our business, including the strength of housing and related markets and conditions relating to international hostilities; supply, demand, logistics, competition and pricing pressures related to and in the markets we serve; the ability to achieve the benefits of our restructuring plans, cost reduction initiatives and Transformation Program; the impact of raw material, logistics and labor costs and other inflation; volatility in currency exchange rates and interest rates; failure of markets to accept new product introductions and enhancements; the ability to successfully identify, finance, complete and integrate acquisitions; risks associated with operating foreign businesses; the impact of seasonality of sales and weather conditions; our ability to comply with laws and regulations; the impact of changes in laws, regulations and administrative policy, including those that limit U.S. tax benefits or impact trade agreements and tariffs; the outcome of litigation and governmental proceedings; and the ability to achieve our long-term strategic operating and sustainability goals and targets. Additional information concerning these and other factors is contained in our filings with the U.S. Securities and Exchange Commission, including our Annual Report on Form 10-K for the year ended December 31, 2025. All forward-looking statements, including all financial forecasts, speak only as of the date of this release. Pentair assumes no obligation, and disclaims any obligation, to update the information contained in this release.

### ABOUT PENTAIR PLC

At Pentair, we help the world sustainably move, improve, and enjoy water, life's most essential resource. From our residential and commercial water solutions, to industrial water management and everything in between, Pentair is a core large cap value S&P 500 equity stock focused on smart, sustainable water solutions that help our planet and people thrive.

Pentair had revenue in 2025 of approximately \$4.2 billion, and trades under the ticker symbol PNR. With approximately 9,000 global employees serving customers in more than 150 countries, we work to help improve lives and the environment around the world. To learn more, visit [www.pentair.com](http://www.pentair.com).

View source version on [businesswire.com](https://www.businesswire.com/news/home/20260428153754/en/): <https://www.businesswire.com/news/home/20260428153754/en/>

### Media Contact:

Shelly Hubbard  
Vice President, Investor Relations  
Direct: 612-812-0148  
Email: [shelly.hubbard@pentair.com](mailto:shelly.hubbard@pentair.com)

Rebecca Osborn  
Vice President, Communications  
Direct: 763-656-5589  
Email: [rebecca.osborn@pentair.com](mailto:rebecca.osborn@pentair.com)

Source: Pentair plc