



Pentair Names Josh Cowley Executive Vice President and Chief Executive Officer, Pentair Pool

October 19, 2026

LONDON--(BUSINESS WIRE)--Oct. 19, 2026-- Pentair plc (NYSE: PNR), a leader in helping the world sustainably move, improve and enjoy water, life's most essential resource, today announced that it has named Josh Cowley as Executive Vice President and Chief Executive Officer of Pentair Pool, effective November 9, 2026. Mr. Crowley will report to De'Mon Wiggins, Executive Vice President and President, Pentair Flow, Water Solutions and Pool.

This press release features multimedia. View the full release here: <https://www.businesswire.com/news/home/20261019379997/en/>



Josh Cowley, Executive Vice President and CEO, Pentair Pool

"Josh brings deep pool industry knowledge, a strong understanding of our customers and a proven ability to turn strategy into action," said John L. Stauch, Pentair President and Chief Executive Officer. "His successful commercial

and operating track record, coupled with his business acumen and leadership experience, will help build on the strength of our Pool business, enhance customer relationships and position Pentair Pool for long-term growth. We are pleased to welcome him to Pentair."

Cowley brings more than 25 years of leadership experience and a successful track record of scaling businesses, building teams and strengthening channel partnerships. Most recently, he served as Chief Executive Officer of May Manufacturing, a leading hot tub and swim spa manufacturer, where he led the company through a significant phase of growth by establishing a customer centric culture with focused strategic priorities, expanding customer relationships, building a solid leadership team, and improved overall financial performance.

Prior to that, Cowley served as Chief Commercial Officer of Latham Group, the largest designer, manufacturer and marketer of in-ground residential swimming pools in North America, Australia and New Zealand, where he led global sales, customer service, product and channel management, and brand marketing. Earlier in his career, from 2005 to 2021, he held several senior leadership roles at Stanley Black & Decker, Inc., including President and General Manager of North America Retail Sales & Marketing. Cowley earned a bachelor's degree in exercise and sport science from the University of North Carolina at Chapel Hill.

About Pentair plc

At Pentair, we help the world sustainably move, improve, and enjoy water, life's most essential resource. From our residential and commercial water solutions, to industrial water management and everything in between, Pentair is a core large cap value S&P 500 equity stock focused on smart, sustainable water solutions that help our planet and people thrive.

Pentair had revenue in 2025 of approximately \$4.2 billion, and trades under the ticker symbol PNR. With approximately 9,000 global employees serving customers in more than 150 countries, we work to help improve lives and the environment around the world. To learn more, visit www.pentair.com.

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Source: Pentair plc