

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned											
1. Title of Derivative	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code (Instr. 8)	V	6. Number of Derivative Securities (A) or Disposed of (D) (Instr. 3, 4 and 5)	7. Expiration Date (Month/Day/Year)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
Employee Stock Option (right to buy)	\$51.53	11/14/2025		M		5,820	(4)	01/04/2031	5,820		
Employee Stock Option (right to buy)	\$70.99	11/14/2025		M		1,408	(4)	01/03/2032	1,408		D
Employee Stock Option (right to buy)	\$51.53	11/14/2025		M	V	1,937	(4)	01/04/2031	1,937		D
Employee Stock Option (right to buy)	\$51.53	11/14/2025		M		321	(4)	01/04/2031	321		D
Employee Stock Option (right to buy)	\$70.99	11/14/2025		M		1,431	(4)	01/03/2032	1,431		D
Employee Stock Option (right to buy)	\$45.2	11/14/2025		M		1,491	(5)	01/03/2033	1,491		D
Employee Stock Option (right to buy)	\$70.92	11/14/2025		M		425	(5)	01/02/2034	425		D
Employee Stock Option (right to buy)	\$70.92	11/14/2025		M		476	(5)	01/02/2034	476		D
Employee Stock Option (right to buy)	\$45.2	11/14/2025		M		1,086	(5)	01/03/2033	1,086		D
Employee Stock Option (right to buy)	\$70.99	11/14/2025		M		619	(5)	01/03/2032	619		D

Explanation of Responses:

- Shares swapped to cover the stock option exercise prices resulting from the stock option exercises.
- The price in Column 4 is a weighted average price. The prices actually received ranged from \$105.00 to \$105.598. The reporting person has provided to the issuer, and will provide to any security holder of the issuer, or the SEC staff, upon request, information regarding the number of shares sold at each price within the range for all transactions reported in this Form 4 utilizing an average weighted price.
- End-of-period holdings include shares acquired under a dividend reinvestment plan in exempt transactions not required to be reported pursuant to Section 16(a).
- This option is presently exercisable in full.
- One-third of the stock options become exercisable on the first, second and third anniversary of the grant.

/s/ John K. Wilson, Attorney-in-Fact for Robert P. Fishman 11/18/2025

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.